

# JAVA DEVELOPER



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## KUMOJIN IS LOOKING FOR A JAVA DEVELOPER

### BACK-END

To meet the growing needs of our customers, we would like to complement our teams with the expert craftsmanship of a ✨ JAVA developer ✨.

We are looking for someone who is tech-savvy, resourceful and open to learning and discovering new things. We would like to grow our team by adding to it passionate professionals who are willing to support us in our web application development projects for international customers.

Our playgrounds are as diverse as they are varied. Whether in geospatial sector, application, e-commerce, catering, AI, virtual trade fair or other, challenges will be constant.

This new developer will help us successfully accomplish challenging and innovative tasks related to our projects. At Kumojin, we like to challenge the status quo and develop applications using a “clean code” approach while, at the same time, offering services adapted to business realities of our customers.

# Kumojin

## WHAT WE ARE LOOKING FOR 📌

- A minimum of 3 years of experience in web application programming in Java.
- Familiar with the TDD, CI / CD approach and development best practices.
- Knowledge of the following Back-end technologies is an asset: Node.js and/or Golang.
- A good communicator able to work in French and English.
- An autonomous, rigorous, resourceful, and organized person.
- A passionate team player eager to bring new ideas.

## WHAT YOU CAN HAVE FUN ON 📌

- **Program web applications with the best strategies.** At Kumojin, we are a team of experts and we put this expertise at the service of our clients.
- In practice, this involves **analysis, development, architecture** and **communication** between our team and the client.
- You will be able to touch on all spheres by getting involved from the start of projects through **technical analysis**, the **process of estimating requests** and **guiding our clients in their approach**.
- As our approach is **AGILE**, we want to facilitate the transmission of requests and the execution of tasks by allowing you to be in direct contact with the client.
- At Kumojin, we follow the precepts of **clean code** very closely and our teams work in **test-driven development** while ensuring the security and performance of their deliveries. We like quality!
- In summary, if you want to **have a real impact on the developments** you do, you like technical challenges, your operating method is solution-oriented, and routine is not something you enjoy, we will certainly love working at Kumojin!

## WHAT WE OFFER TO OUR EMPLOYEES 📌

- **A way of life :**
  - **FLEXI-HOUR & VARIABLE HOURS** to allow you to reconcile work, family, projects and relaxation.
  - **5 weeks of paid leave + 2 flexible days** upon arrival to have time for you and your loved ones. Your well-being is extremely important for us!
  - The possibility of **working from anywhere**, as long as you stay in Quebec.
- **Recognition :**
  - Competitive compensation assessed and reassessed regularly according to your expertise and experience.
- **Daily serenity, but also for your future:**
  - Group insurance.
  - A group RRSps and a DPSP because we like our employees to contribute to our success.
- **Lots of little extras that make the difference**
  - A transport policy to facilitate travel (monthly bus subscription and / or reimbursement for travel to the Quebec City offices).
  - Unlimited coffee, tea in our offices and lots of little extras.
  - Training and personal development.
- **And a lot of fun:**
  - We make sure that our teams have fun on the projects they are working on. If not, we discuss it together and find solutions.
  - As soon as possible, the possibility of coming to work in our office in the Saint-Roch district to enjoy a great team atmosphere and bright open-plan offices.
  - And we always find a good reason to spoil our teams: 5@7, delivery of sweet to home or anything else... all occasions are good.

We invite you to contact us to 📧 [RH@kumojin.com](mailto:RH@kumojin.com) 📧 and tell us more about yourself and what you are looking for.