KUMOJIN IS LOOKING FOR A FULL-STACK DEVELOPER

5 years of experience and more

We are looking for a person willing to **develop engineering within a young and dynamic team of programming experts** for the design, architecture, and development of web and mobile applications. All this follows the principles of **Clean Code, unit testing/integration testing, CI/CD, and DevOps**.

A curious, resourceful, switched-on teammate who wants to cultivate **technological know-how** within a human-sized company of seasoned developers.

HOW YOU MIGHT DEFINE YOURSELF 👆

A teammate who wants to be part of an adventure that combines challenge, novelty, expertise, personal development, and technology projects. You could describe yourself as having:

- Knowledge of at least **3 Back-end languages** with at least 4 years of experience: Java, Javascript, Go, Python, Ruby, .Net (any other language is an asset).

- Knowledge of at least **2 Front-end frameworks** with a minimum of 2 years of experience: Vue.js, React, Angular (any other language is an asset).

- Knowledge of the **TypeScript** language.

- Knowledge of **at least one MySQL and/or PostgreSQL and/or SQL Server database**.

- Good experience in **software architecture**, including data modeling and writing technology advisories based on compliance objectives.

- Any knowledge in DevOps is an asset.

- Good experience in **writing applications**: opportunity study, preliminary analysis, and architecture of solutions and infrastructures.

- Familiarity with **TDD** and best development practices.

- Experience with design patterns and **SOLID principles.**

HOW YOU MIGHT DEFINE YOURSELF ☁ (continued)

- A good communicator able to work in **French and English**.

- A passionate team player and eager to bring new ideas.

- Autonomous, rigorous, collaborative, and organized with a good critical mind.

HAVE FUN ☁

- You will **program web and/or mobile applications** by developing the best strategies.

- You will be able to touch all the spheres of development by getting involved from the beginning of the projects through **technical analysis, the process of estimating demands, and guiding our clients** in their steps.

- In practice, this will involve **analysis, architecture, automated test integration, development, review of your colleagues' pull requests**, and participation in team meetings.

- You may be asked to **manage projects and teams from A to Z**.

- As our approach is **AGILE**, we want to facilitate the transmission of requests and the execution of tasks by allowing you to be in direct contact with the client.

- At Kumojin, we closely follow the precepts of **clean code** and our teams work in **test-driven development** while ensuring the security and performance of their deliverables. We love quality!

- In short, if you want to have **a real impact on the software** you develop, if you like **technical challenges**, if your **way of working is solution-oriented**, and if **routine is not your cup of tea**, then we will certainly allow you to have fun.

WHAT WE OFFER OUR EMPLOYEES ☁

- A tailored and balanced lifestyle:
  - **37.5 hours per week with FLEXIBLE HOURS & VARIABLE SCHEDULE** to allow you to balance work, family, projects, and relaxation time.

  - **5 weeks + 2 days of paid vacation, i.e. 27 days/year** to have time for you and your loved ones.

  - **HYBRID MODE** with the possibility of **working from anywhere** as long as you are a resident of Quebec.

- Recognition of your career path:
  - **Competitive compensation** that is regularly re-evaluated according to your expertise, experience, and progress.

  - **Bonus vacation time** with your seniority.

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WHAT WE OFFER OUR EMPLOYEES 👆 (continued)

- **Peace of mind in your daily life, but also for your future:**
  - o **Group insurance** with a dental option.
  - o **Virtual medical consultation** available 24 hours a day.
  - o Free Employee Assistance Program (**EAP**) available to the whole family.
  - o Employer participation in the Deferred Profit Sharing Plan (**DPSP**): because we like our employees to contribute to our success.

- **Lots of little extras that make a difference:**
  - o **Monthly bus pass** with the RTC network.
  - o **500 $** to equip you for remote.
  - o **Training and personal development** adapted to your needs and desires.
  - o Coffee, tea at will in our offices, and lots of little extras to brighten your day.

- **And fun:**
  - o We pay close attention to whether **the teams are having fun with the projects** they are working on. If this is not the case, we discuss it and find solutions.
  - o You can take advantage of our office in **Quebec City** to enjoy a friendly, bright and open-plan workplace. But it's up to you when you want to take advantage of it.
  - o And we always find a good reason to **spoil our teams**: happy hour, team lunch, home delivery of delicacies or other, all occasions are good.

A CHALLENGE THAT'S RIGHT UP YOUR ALLEY? 👆

For that and everything else, we invite you to contact us 👉 RH@kumojin.com 👈 and tell us more about yourself and what you are looking for.

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WHO ARE WE? 👆

We are **experts supporting the development, design, architecture and deployment of digital applications** for an international clientele. From Europe to California to Canada, there is no shortage of projects and challenges every day.

Whether in geospatial, application, e-commerce, AI, events, environment, luxury or for the development of our SaaS product, we operate in many sectors by putting our know-how at the service of technological democracy.

WHO ARE WE? (continued)

We work in teams to take part in **innovative projects that stimulate our intellect**. We take **a qualitative approach** and do not hesitate to question the status quo and our approaches to improve our practices.

By coming to work at Kumojin, you will take part in **a human-sized adventure** aiming at optimizing and commercializing web and mobile applications while reforming the organizational agility of companies.

Kumojin is an equal opportunity employer and has an equal employment opportunity program for women, aboriginal peoples, visible minorities, ethnic minorities and persons with disabilities.

The masculine gender is used without discrimination and for the sole purpose of lightening this text.

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