



## KUMOJIN IS LOOKING FOR A JAVA DEVELOPER

3 years of experience and more

We are looking for a person willing to **develop engineering** within a young and dynamic team of **programming experts** for the design, architecture, and development of web and mobile applications. All this follows the principles of **Clean Code**, **unit testing/integration testing**, **CI/CD**, and **DevOps**.

A curious, resourceful, switched-on teammate who wants to cultivate **technological know-how** within a human-sized company of seasoned developers.

### HOW YOU MIGHT DEFINE YOURSELF

A teammate who wants to be part of an adventure that combines challenge, novelty, expertise, personal development, and technology projects. You could describe yourself as having:

- Excellent knowledge of **Java and Spring** with a minimum of **3 years of experience**.
- Any experience in another programming language or framework is an asset: **Node.js, Go, Ruby, .Net, Vue.js, Angular, React**.
- Knowledge of **Gradle** and/or **Maven**.
- Knowledge of **at least one MySQL and/or PostgreSQL and/or SQL Server** database.
- Familiarity with **TDD** and best development practices.
- Experience with design patterns and **SOLID principles**.
- A good communicator able to work in **French and English**.
- A passionate team player and eager to bring new ideas.
- Autonomous, rigorous, collaborative, and organized with a good critical mind.

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## HAVE FUN

- You will be able to touch all the spheres of development by getting involved from the beginning of the projects through **technical analysis, the process of estimating demands, and guiding our clients** in their steps.
- You will **program web applications** by developing the best strategies.
- In practice, this will involve **analysis, architecture, automated test integration, development, review of your colleagues' pull requests**, and participation in team meetings.
- As our approach is **AGILE**, we want to facilitate the transmission of requests and the execution of tasks by allowing you to be in direct contact with the client.
- At Kumojin, we closely follow the precepts of **clean code** and our teams work in **test-driven development** while ensuring the security and performance of their deliverables. We love quality!
- In short, if you want to have **a real impact on the software** you develop, if you like **technical challenges**, if your **way of working is solution-oriented**, and if **routine is not your cup of tea**, then we will certainly allow you to have fun.

## WHAT WE OFFER OUR EMPLOYEES



- **A tailored and balanced lifestyle:**
  - **37.5 hours per week with FLEXIBLE HOURS & VARIABLE SCHEDULE** to allow you to balance work, family, projects, and relaxation time.
  - **5 weeks + 2 days of paid vacation, i.e. 27 days/year** to have time for you and your loved ones.
  - **HYBRID MODE** with the possibility of **working from anywhere** as long as you are a resident of Quebec.
- **Recognition of your career path:**
  - **Competitive compensation** that is regularly re-evaluated according to your expertise, experience, and progress.
  - **Bonus vacation time** with your seniority.
- **Peace of mind in your daily life, but also for your future:**
  - **Group insurance** with a dental option.
  - **Virtual medical consultation** available 24 hours a day.
  - Free Employee Assistance Program (**EAP**) available to the whole family.
  - Employer participation in the Deferred Profit Sharing Plan (**DPSP**): because we like our employees to contribute to our success.

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## WHAT WE OFFER OUR EMPLOYEES (continued)

- **Lots of little extras that make a difference:**
  - **Monthly bus pass** with the RTC network.
  - **500 \$** to equip you for remote.
  - **Training and personal development** adapted to your needs and desires.
  - Coffee, tea at will in our offices, and lots of little extras to brighten your day.
- **And fun:**
  - We pay close attention to whether **the teams are having fun with the projects** they are working on. If this is not the case, we discuss it and find solutions.
  - You can take advantage of our office in **Quebec City** to enjoy a friendly, bright and open-plan workplace. But it's up to you when you want to take advantage of it.
  - And we always find a good reason to **spoil our teams**: happy hour, team lunch, home delivery of delicacies or other, all occasions are good.

## A CHALLENGE THAT'S RIGHT UP YOUR ALLEY?

For that and everything else, we invite you to contact us  [RH@kumojin.com](mailto:RH@kumojin.com)  and tell us more about yourself and what you are looking for.

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## WHO ARE WE?

We are **experts supporting the development, design, architecture and deployment of digital applications** for an international clientele. From Europe to California to Canada, there is no shortage of projects and challenges every day.

Whether in geospatial, application, e-commerce, AI, events, environment, luxury or for the development of our SaaS product, we operate in many sectors by putting our know-how at the service of technological democracy.

We work in teams to take part in **innovative projects that stimulate our intellect**. We take a **qualitative approach** and do not hesitate to question the status quo and our approaches to improve our practices.

By coming to work at Kumojin, you will take part in a **human-sized adventure** aiming at optimizing and commercializing web and mobile applications while reforming the organizational agility of companies.

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*Kumojin is an equal opportunity employer and has an equal employment opportunity program for women, aboriginal peoples, visible minorities, ethnic minorities and persons with disabilities.*

*The masculine gender is used without discrimination and for the sole purpose of lightening this text.*

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